

<b>SUBJECT:</b>	<b>Monmouthshire Meals Leadership</b>
<b>MEETING:</b>	<b>Single Member Decision (Social Care &amp; Health)</b>
<b>DATE:</b>	<b>29<sup>th</sup> June 2016</b>
<b>DIVISION/WARDS AFFECTED:</b>	<b>All.</b>

**1. Purpose:**

- 1.1. To make the Cabinet member for social care and health aware of necessary changes in the direct care leadership structure.
- 1.2. To seek approval for the creation of a 0.3fte post of Monmouthshire Meals Lead.

**2. Recommendations:**

- 2.1. That the Cabinet member for social care and health approve the creation of a 0.3fte post of Monmouthshire Meals Lead.

**3. Key Issues:**

- 3.1. At the beginning of 2014 a pilot role of a combined Monmouthshire Meals and School Meals Lead was introduced. This role sought to address a staffing deficit in school meals at a time when legislative requirements required the implementation of new policies and procedures across schools.
- 3.2. This new role also provided an opportunity to utilise expertise in food management across directorates.
- 3.3. The pilot has been hugely successful and there is agreement across directorates to make this position permanent.

**4. Reasons:**

- 4.1. By making the combined role of Monmouthshire Meals and School Meals Lead permanent we ensure that expertise is targeted and supports inter-directorate co-operation and efficiency.
- 4.2. As this is a focussed role in food services management, the opportunity to offer professional support into other catering services (E.g: In-house residential services) is firmly established.

**5. Resource Implications:**

- 5.1. The creation of this post requires additional funding of £12,418 which is being met by funds released as part of the renegotiated S33 agreement (Gwent Frailty).

**6. Sustainable development and equality implications:**

- 6.1. The significant equality impacts identified in the assessment are summarised below for the elected member's consideration.
  - Better access to support, information and council resources
  - Development of specialism supports the promotion of nutrition and hydration across older people and children

- The health benefits of good hydration and nutrition are well researched. The purpose of this role is to ensure specialism and expertise is consistently available across directorates.
- The Monmouthshire Meals Service is specifically targeted at supporting independence with the vast majority of referrals to the service being for short term support
- A critical outcome of the Monmouthshire Meals service is to monitor the welfare of people who are isolated and do not have their own support networks
- The role will support the professional development of the staff employed within catering across RCS and SCH directorates.

**7. Safeguarding and corporate parenting implications**

None identified

**8. CONSULTEES:**

- Senior managers in SCH and RCS directorates.

**9. BACKGROUND PAPERS:**

- 9.1. Cabinet Report - New Operations, Department Structures – Roger Hoggins (March 2014)

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